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Ephesians 2:10 For we are God's own handiwork (His workmanship), recreated in Christ Jesus and born anew, that we may do those good works which God predestined (planned beforehand, prepared ahead of time) for us, that we should walk in them, living the life which He prearranged and made ready for us to live. (AMP)

Jesus exemplified a life of purpose. John 13:3-4 *Jesus, knowing that the Father had given all things into His hands, and that He had come from God and was going to God,... began to wash the disciples' feet...* God created us in His Image (Genesis 1:26). He also created us in multiple ways to accomplish His will and to experience personal fulfillment.

1. **OUR PASSION** tells us **WHERE** we have a strong desire to make a significant impact. It can direct us where to focus our energy and motivation.
 - A. Questions: What would I do if I knew I couldn't fail and that all the necessary resources would be available? What ONE issue is of greatest importance to me? What is one "small thing" I can do to make this world a better place?
 - "If you can't figure out your purpose, figure out your passion. For your passion will lead you right into your purpose."
2. **OUR SPIRITUAL GIFTS** tell us **WHAT** we do best in the Kingdom of God.
 - A. Spiritual Gifts are abilities, inherent talents, or a unique quality God has given to each of us. (1 Corinthians 12:1,4-11)
 - B. Spiritual Gifts are distributed by the Holy Spirit for meaningful, active service. (1 Corinthians 12:11, 18)

- C. Spiritual Gifts are available to every believer according to God's purpose and design. Every believer has more than one spiritual gift. (1 Peter 4:10)
- D. Spiritual Gifts are given to strengthen and grow the body of Christ by empowering members to serve Him and one another. (1 Corinthians 12:7; Ephesians 4:11-13)
- E. The three types of spiritual giftedness...
 - Motivational Gifts of the Father (God) in Romans 12:3-8.
 - The Office Gifts given by Jesus (Christ) to the Church in Ephesians 4:11-12.
 - The Dynamic Gifts (enablement) given to every believer by the Holy Spirit in 1 Corinthians 12:4-11.

3. **OUR PERSONAL STYLE** tells us **HOW** we can serve with confidence. This is our own unique personality. Knowing our personality or temperament will help us to understand what kind of work environment is best for us. As well, it will help us to know how to work with different personalities.
 - A. The two key elements are how we're organized and energized. Examples:
 - Ongoing, long term or short term projects, spontaneous, inspirational, etc.
 - We are renewed being by ourselves or with others, etc.
 - B. We all need to learn to serve in ways not in line with our personality. However, serving in ways inconsistent with our personality for long periods of time will create decreased motivation, false relationships, broken expectations, and burnout!

SURVEYS

There are many personality surveys available such as the one on our Institute blog as well as the Biblical DiSC survey. The top QR code, takes you to The 16 Personalities .



Bottom QR code is a short teaching on our purpose, gifts, and personality type. You can find surveys dealing with our passion, spiritual gifts, and our personal style of ministry on our Institute blog.

