



## MOTIVATION: The motive driving the behavior

**IMAGINE** a group of surrendered and transformed people who love God and who love and empower others. They serve together, worship together, and live life together. They are motivated by vision and who they are IN that vision.

1. Many people in the Body of Christ get involved and try but because there's no lasting motivation, they give up and revert back to being attenders. What if we had a prophetic vision (Proverbs 29:18)? What if we were like the men of Issachar who understood the times and knew what Israel was to do?

Our first step is to understand motivation's root word, MOTIVE, the reason for action. It's the "why" we do something.

2. To understand the why of our motivation, we need to allow God's Word to transform our thinking, especially about ourselves. *We are more important than we think!*

Romans 12:1-2 *Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God -- this is your spiritual act of worship. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is -- His good, pleasing and perfect will.*

3. **Gifts from the Father** -- Paul goes on in Romans 12:3-8 and writes about our personality (or motivational) gifts from the Father. "A motivational gift is the underlying driving force that causes you to do the things you do the way you do them. Some have referred to them as personality gifts. Some people are oriented to doing tasks and other people are oriented to speak in order to be fulfilled." -- Dr. Donald Pickerill

*...If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the*

*needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.*

4. When we discover our basic personality or motivational gifts and how we fit into God's plan, it will bring a powerful motive to become a part of His good, pleasing, and perfect plan! *We actually have an important part to play in the success of His purposes!*

**Prophesying** Our ability to receive and communicate a message from God. You desire truth and are not afraid to share your thoughts.

**Serving** The ability to recognize and resolve unmet needs. Serving is a noble calling, it's who you are.

**Teaching** You thrive on clarifying truth from God's Word.

**Encouraging** Your greatest moment is to help someone feel worthwhile and important.

**Giving** You find great strength in cheerfully providing finances (large or small) to God's work, for His glory.

**Leading** The desire to set goals, communicate them to others and then accomplish the task. Leading is a natural behavior and you regard it as a trust from the Lord.

**Mercy** The ability to feel empathy and compassion for individuals and to assist them in healing and restoration.

5. **The other references to Spiritual Gifts:**

The gifts or offices given to the Church by Jesus Christ in Ephesians 4:11-12.

The gifts given from the Holy Spirit in 1 Corinth. 12:4-11 *...But the manifestation of the Spirit is given to each one for the profit of all:...*



Gifts Teaching

May our motivation to serve God and to pursue His Will increase and be empowered by a motive greater than we can even imagine. We are joint-heirs (Galatians 4:7) and co-laborers in His Harvest (Matthew 9:35-38), and He has created YOU with a very important part in His plan! Worship Him by offering your life for His service.