



VARIOUS GIFTS AND FUNCTIONS WITHIN THE BODY OF CHRIST

The Motivational Gifts in Romans 12:4-8 are called “motivational gifts because they are given by the Father (God: Theos) at the time of salvation. These characteristics equip believer to take a specific and vital role in God’s Kingdom on earth.

The Office Gifts in Ephesians 4:11-12, apostles, prophets, evangelists, pastors, and teachers, are given by Christ and are the “5-fold ministry,” instrumental in equipping the Church for works of service.

The spiritual gifts in 1 Corinthians 12 and other places are gifts (Charis: that which brings joy when used) are unique abilities given by the Holy Spirit to every believer for specific tasks at specific times.

A BRIEF OVERVIEW OF THE MOTIVATIONAL GIFTS IN ROMANS 12

Romans 12:4-8 *For as we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, and individually members of one another. Having then gifts differing according to the grace that is given to us, let us use them: if **prophecy**, let us prophesy in proportion to our faith; or **ministry**, let us use it in our ministering; he who **teaches**, in teaching; he who **exhorts**, in exhortation; he who **gives**, with liberality; he who **leads**, with diligence; he who shows **mercy**, with cheerfulness.*

Prophecy

A person with the motivational gift of prophecy has a strong sense of right and wrong and applies the Word of God to situations in life. He or she speaks out against compromise and evil and is concerned about God’s people and their relationship with God. (Acts 13)

Serving

A person with the motivational gift of serving is driven to demonstrate love by meeting practical needs. This person has a passion to see a project through to the end and enjoys doing physical work. (Martha in Luke 10)

Teaching

A person with the motivational gift of teaching is passionate about discovering and validating truth. A teacher is particularly concerned with the accuracy of information, especially church doctrine, and thrives on researching Truth. (The Bereans in Acts 17)

Exhorting

A person with the motivational gift of exhortation wants to see believers grow to spiritual maturity. An exhorter is an encourager at heart and is often involved in the ministries of counseling, teaching, and discipleship. (Barnabas in Acts)

Giving

A person with the motivational gift of giving wants to use financial resources wisely in order to give to meet the needs of others. A giver is generally good at finding the best buy, noticing overlooked needs, and maintaining a budget. (The churches in Macedonia in Acts)

Leadership

A person with the motivational gift of leadership is able to accomplish tasks and solve problems through analysis and delegation. A leader often discerns the talents and abilities of others and knows how those individuals can best serve and express who God created them to be. (The apostle Paul)

Mercy

A person with the motivational gift of mercy is sensitive to the emotional and spiritual needs of others. A person passionate in mercy is drawn to people in need and seeks to demonstrate compassion, understanding, and practical love. (The pastoral function)

Go to www.discipleshipdevelopment.org/living-our-purpose and read more about our purpose and spiritual gifts.